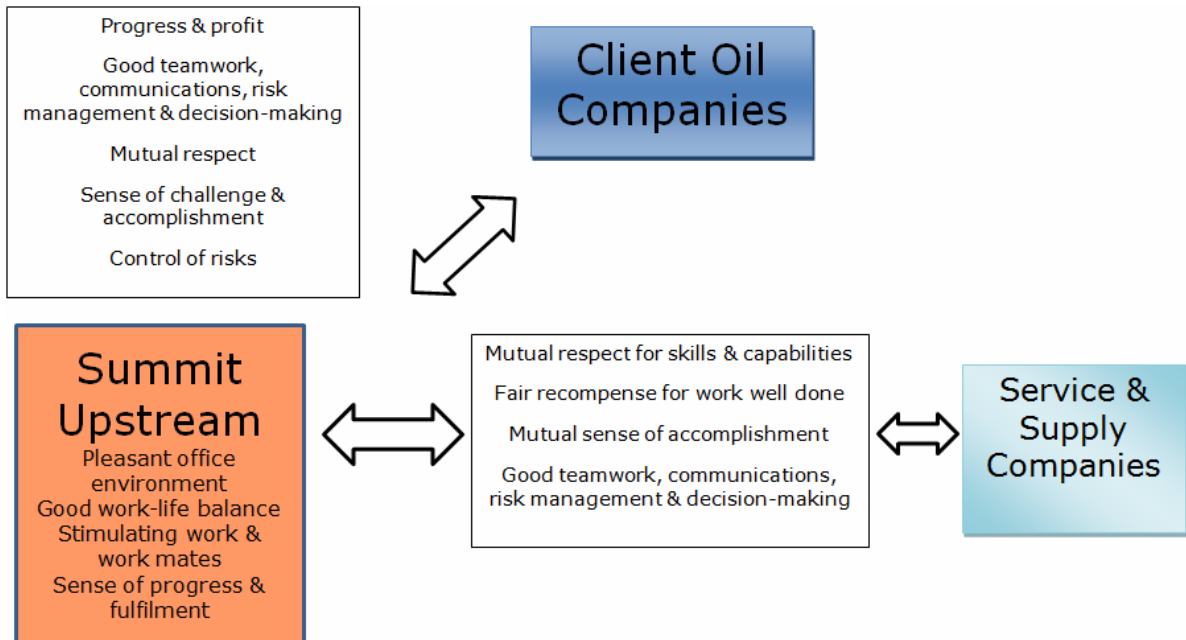


Think, Innovate, Deliver, Learn ...

Summit Upstream's Core Values



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Summit sees its Core Values as tripartite ... the Client, the Service/Supply Companies working on concert with us. We seek to work with these entities in several mutually beneficial ways.

Clients

- We seek to help our clients progress or move forward as a company and to achieve a business profit while doing so
- We believe good teamwork, communications, risk management and decision-making are the key to successful projects
- We seek to promote mutual professional respect in all our dealings. We challenge ourselves and obtain a sense of accomplishment from innovating and being cost effective.

For ourselves

- We seek to create a pleasant office environment where employees can feel stimulated to creatively and effectively meet their work challenges
- We work to achieve a good work-life balance for our employees
- We try our best to find interesting, stimulating work and to employ creative and resourceful employees to do the work
- We try to inculcate a sense of progress and fulfilment in our work

Service and Supply Companies

- We give and do our best to induce mutual respect for each other's skills and capabilities
- We believe service companies deserve a fair reward for work well done
- We do our best to attain a mutual sense of accomplishment
- We work hard to achieve good teamwork and communications which enables us to achieve good risk management and optimal decision-making